CHOOSE ONE OF THE FOLLOWING CALCULATION METHODS DO NOT INCLUDE FEDERAL PAYROLL TAXES

(1)	Last 12 months of Payroll Method
	Wages, commissions, salary or similar compensation
	to an employee (exclude individual amounts in
	excess of \$100k. See instructions on how to calculate below.)
	Payment of cash tip (or equivalent)
	Payment for vacation, parental, family, medical or sick leave
	Payment for dismissal or separation
	Payment of any retirement benefits
	Payment for group health care benefits (including premiums)
	Payment of state or local tax assessed on employee compensation
	DOES NOT INCLUDE
	Less compensation of employees whose primary residence is outside the U.S. - Enter as a negative
	Less wages that qualify for payroll credit under section 7001 and 7003 of FFCRA S - Enter as a negative
	Divided by 12 months 12
	Total Average Monthly Payroll Cost 5 -
	PPP Loan Amount: \$ -

Review the 12/31/19 payroll report to find anyone over \$100,000 in annual payroll. Find the monthly payroll amount for that employee. Subtract out any amount in excess of \$100,000 from annual salary. Payroll OVER \$100,000:

REPEAT for every employee over \$100,000 in annual salary.

Example: Employee A has a Monthly payroll of \$12,000 (\$144,000/yr) \$144,000 - \$44,000 = \$100,000. Repeat for every employee who is over \$100,000. Add up all the amounts and divide by 12 for average monthly payroll

Healthcare costs – all health insurance premiums paid by the business owner under a group health plan

Retirement – your company retirement plan funding paid for by the company

(2)	Seasonal Method (12-week period starting either 2/15/19 or 3/1/19)			
	Wages, commissions, salary or similar compensation			
	to an employee (exclude individual amounts in			
	excess of \$100k)			
	Payment of cash tip (or equivalent)			
	*Note: SBA to provide guidance or Payment for vacation, parental, family, medical or sick leave calculation related to 12 week perior			
	Payment for dismissal or separation converted to average monthly among the separation This is for estimation purposes only a converted to average monthly among the separation that is a converted to average monthly among the separation converted to average monthly among the separation that is a converted to average monthly among the separation c			
	Payment of any retirement benefits			
	Payment for group health care benefits (including premiums)			
	Payment of state or local tax assessed on employee compensation			
	DOES NOT INCLUDE			
	Less compensation of employees whose primary residence is outside the U.S. Enter as a negative			
	Less wages that qualify for payroll credit under section 7001 and 7003 of FFCRA Enter as a negative \$ -			
	Divided by 3 months 3 Total Average Monthly Payroll Cost			
	PPP Loan Amount: \$ -			

(3)	New Employer Method (period from 01/01/20 to 02/29/20)		
	Wages, commissions, salary or similar compensation		
	to an employee (exclude individual amounts in excess of \$100k)	\$ -	
	Payment of cash tip (or equivalent)	-	
	Payment for vacation, parental, family, medical or sick leave		
	Payment for dismissal or separation	-	
	Payment of any retirement benefits	-	
	Payment for group health care benefits (including premiums)	-	
	Payment of state or local tax assessed on employee compensation		

